

GOTHAM VOLLEYBALL

Executive Board Meeting

January 08, 2002

Attendees

Alan Amechazurra – Commissioner
Rich Lopez – Vice Commissioner
Vincent Mogavero – Treasurer
John Hatton – Secretary

Angel Hance – Advanced 1 Division Rep
Jeannie Herlihy – Intermediate C Division Rep
Jim Finch – Recreational Division Rep

The meeting was called to order at 7:25pm. Issues discussed were:

1) Rich motioned to approve the minutes of the 12/04/01 meeting, as amended. This was seconded by Jeannie, and passed 7-0-0.

2) Fall Awards Party: 369 people were in attendance for a total cost of \$7,592.00. Of this, 71 were guests, which generated an income of \$1,775.00. Total cost of the food was \$1,912.76 and total cost of awards was \$1,878.20. The management of Escuelita expressed interest in being informed earlier of future parties. Alan is planning to meet with them in February to discuss matters for the Spring 2002 Awards Party. It was noticed that member names were being used to gain entrance, and the possibilities of showing picture ID's or using a stamp for reentry at the spring awards party were discussed.

3) John gave the Secretary's report: All calls and website emails have been about tryouts. The spring season schedules will be input into the website as soon as captains are finalized at tryouts and the Webmaster makes the necessary changes.

4) Rich gave the Vice Commissioners report. On Dec 14th, Rich proposed via email a "Motion to reschedule the Adv 1 tryout date from 1/17, to 1/10, and to cancel Open Play currently scheduled for 1/10". This was seconded by Alan, and passed 11-0-1 (Lenny).

5) Security has been paid through Jan. The two Spring Leases have been received and are being reviewed. John Barden is no longer with the school so we will be working with a new head custodian. In the meantime the leaning pole will be tied to the wall.

6) Vinny gave the Treasurers Report. He handed out the reconciliation summary for the checkbook for the fall season and party. The balance in the checkbook is \$24,795.00

7) Division Reports:

- a. Advanced 1 - Angel Hance reported that the division had no concerns throughout the remainder of the season and the tournament.
- b. Advanced 2 - Dan Sullivan – not present
- c. Intermediate A – Lenny Cordazzo – not present
- d. Intermediate B - Rob Frazier – not present
- e. Intermediate C - Jeannie Herlihy reported that the division was satisfied. Some issues such as sportsmanship should be reiterated among team members. At tryouts, Captains should be made aware of those players that are planning on taking Power. She proposed more postings, etc. to secure volunteer coaches from higher divisions for the teams.
- f. Recreational - Jim Finch – reported there were no issues.

g. Power - Doug Reynolds – not present

8) Angel handed out a Big Apple XIX report and went through it regarding sanctioning, volunteers, and divisions. Angel will be meeting with Don & Steven and will provide further information at the next board meeting.

9) Since all members were not present, the WTC contribution discussion was put off until the Feb meeting

The next meeting was scheduled for Tuesday, Feb 5th, 2002. The meeting was adjourned at 10:15pm

GOTHAM VOLLEYBALL

Executive Board Meeting

February 5, 2002

Attendees

Alan Amechazurra – Commissioner
Rich Lopez – Vice Commissioner
Vincent Mogavero – Treasurer
John Hatton – Secretary

Angel Hance – Advanced 1 Division Rep
Dan Sullivan – Advanced 2 Division
Lenny Randazzo – Intermediate A Division Rep
Jim Finch – Recreational Division Rep
Doug Reynolds – Power Division Rep

The meeting was called to order at 7:15pm. Issues discussed were:

1) Jim motioned to approve the minutes of the 01/08/02 meeting. This was seconded by Angel, and passed 6-0-0.

2) John gave the Secretary's report: All spring season schedules have been input into the website except the Recreational division which is finalizing teams. Division Reps were given the necessary files to input division information. Many emails/calls were received from players regarding tryout results.

3) Rich gave the Vice Commissioners report. Security will be paid this week for February and March. The two Spring Leases are being reviewed. Rich purchased a new net, whistles and timers.

4) Vinny gave the Treasurers Report. He handed out a preliminary budget for the spring season. He will be meeting with Alan to coordinate, and will discuss at the next Board meeting. The balance in the checkbook is \$28,231.10

5) Division Reports:

- a. Advanced 1 - Angel Hance reported one or two new players that did not show up week 1 and have not been able to be contacted, and will follow-up.
- b. Advanced 2 - Dan Sullivan reported some concern on the part of captains regarding new players trying out that are known by a few captains and their back round is not shared. The Board discussed the option of requiring players who did not play in that division in Gotham last season to tryout in person.
- c. Intermediate A – Lenny Randazzo – reported an injury in his division last week that will require the player to drop out this season to mend. The Board discussed the addition of Michael Louie to the Int.A pool of available players. Lenny motioned Michael Louie be added to the pool. This was seconded by John and passed 5-4(Alan,Rich,Vinny,Dan)-0
- d. Intermediate B - Rob Frazier – not present
- e. Intermediate C - Jeannie Herlihy – not present
- f. Recreational - Jim Finch reported coaches were needed and he will prepare postings.
- g. Power - Doug Reynolds handed out the Power Survey and discussed it. Generally, the division is content and would be interested in even more training opportunities.

6) Tryouts were discussed. The possibility of assigning a fixed number to each player per season so a quicker notification system could be developed via the website is being researched. It was discussed that new players especially could make use of a Gotham flyer, as well as a hand out

addressing what to expect during and after tryouts. To improve the over-all tryout process it was proposed a committee be established for Fall 2002. This will be discussed with the incoming executive Board members.

7) The WTC donation was discussed. Board members reported accounts of members feeling we should be putting money back into the league rather than giving it away. The current situations of the overwhelming amount of donations and the bottleneck of dispersing funds were discussed. Vinny motioned to cancel the league's fixed contribution of \$5,000.00, which passed at the emergency board meeting on Sept 20, 2002 (point 3). This was seconded by Dan and passed, 8-0-1(Rich).

8) The membership donation will be finalized and voted on at the March Board meeting.

The next meeting was scheduled for Tuesday, March 5th, 2002. The meeting was adjourned at 10:42pm

GOTHAM VOLLEYBALL

Executive Board Meeting

March 5, 2002

Attendees

Alan Amechazurra – Commissioner
Rich Lopez – Vice Commissioner
Vincent Mogavero – Treasurer
John Hatton – Secretary

Angel Hance – Advanced 1 Division Rep
Rob Frazier – Intermediate B Division Rep
Jeannie Herlihy - Intermediate C Division Rep
Jim Finch – Recreational Division Rep
Doug Reynolds – Power Division Rep

The meeting was called to order at 7:10pm. Issues discussed were:

1) Doug motioned to approve the minutes of the 02/05/02 meeting. This was seconded by Angel, and passed 7-0-0.

2) John gave the Secretary's report: All spring season schedules have been input. E-mail and phone messages we've received have been mainly from potential new players requesting information about the league.

3) Rich gave the Vice Commissioner's report. Security is paid through March; one spring lease was paid today. The other lease is still being reviewed. Repairs on the pole vault in the west gym may happen as early as the break in school the first week of April.

4) Vinny gave the Treasurer's Report. He handed out a preliminary budget for the spring season. He will be meeting with Alan to coordinate, and will discuss at the next Board meeting. The balance in the checkbook is \$49,251.10

5) Mike Mulvagh volunteered to research alternative venues for the Spring Awards Party.

6) Division Reports:

- a. Advanced 1 - Angel Hance reported questions from his division regarding substitutions.
- b. Advanced 2 - Dan Sullivan not present
- c. Intermediate A – Lenny Randazzo – not present
- d. Intermediate B - Rob Frazier – no concerns to report.
- d. Intermediate C - Jeannie Herlihy – no concerns to report
- e. Recreational - Jim Finch – no concerns to report.
- f. Power - Doug Reynolds reported he would be looking into adding special clinic opportunities for the Power Division.

7) The March 3rd Gotham Friendship had 20 teams register and generated \$1,675.00. Nineteen teams paid the \$85 fee and Lenny approved a \$60 fee for a partial team.

8) Big Apple: Angel Hance reported a total of 65 teams registered: 5 AA, 12 A, 24 BB, and 24 B. One more AA team is expected to register, reaching the maximum 66 teams. The tournament directors rejected a bid to add the 18th St gym as a second site to accommodate the 14 rejected teams. As only one team had signed up, the Masters division will not be held. No sponsors or advertisers were found, so the cost of the program, approximately \$500, will be an expense of the tournament. Since this will reduce net profit, the Board discussed possibly applying any profit

the tournament does generate toward the tournament securing its own tax ID # rather than making a charitable donation.

9) The WTC donation was discussed. Alan reported that there were 362 division members in the Fall 2001 season, making the Membership Contribution to a WTC Relief Organization \$3620.00. Jim Finch motioned that the \$3620.00 be donated to the September 11th Gay & Lesbian Family Fund set up by the New York State Pride Agenda and Stonewall Community Foundation. Contributions are gifts in recognition of discrimination faced by same-sex life partners. This was seconded by John and passed 7-0-0 Jim will be contacting the organization to arrange for a meeting.

The next meeting was scheduled for Tuesday, April 2nd, 2002. The meeting was adjourned at 10:44pm

GOTHAM VOLLEYBALL

Executive Board Meeting

April 2, 2002

Attendees

Alan Amechazurra – Commissioner

Rich Lopez – Vice Commissioner

John Hatton – Secretary

Angel Hance – Advanced 1 Division Rep

Dan Sullivan – Advanced 2 Division Rep

Rob Frazier – Intermediate B Division Rep

Jim Finch – Recreational Division Rep

Doug Reynolds – Power Division Rep

The meeting was called to order at 7:10pm. Issues discussed were:

1) Angel motioned to approve the minutes of the 03/05/02 meeting as amended. This was seconded by Rob, and passed 7-0-0.

2) John gave the Secretary's report: The \$3620.00 donation to the September 11th Gay & Lesbian Family Fund was mailed to New York State Pride Agenda.

3) John reported the March 20th Gotham Friendship had 20 teams register and generated \$1,700.00.

4) Rich gave the Vice Commissioner's report. The schedule for security for April and May has been submitted and he will be mailing the check shortly. One spring lease and the Friendship lease are outstanding pending credits. Rich is working with Doug to schedule a Power Clinic on May 11th.

5) Rich reported he purchased three new timers.

6) Rich reported members requesting the posting of the board meeting minutes. John responded that the minutes are posted on the wall between the gyms once the board approves them. The Board agreed whoever is closing should be watchful for all postings, including the minutes, so they can be put up at the next session of play.

7) Vincent Mogavero was not present to give the Treasurer's report.

8) Division Reports:

- a. Advanced 1 - Angel Hance reported working on outstanding payments.
- b. Advanced 2 - Dan Sullivan reported teams were unhappy with the balls used for game play. The board responded that both captains were free to agree on another ball to use. Dan reported some division members felt the board was not as responsive as it could be.
- c. Intermediate A – Lenny Randazzo – not present
- d. Intermediate B - Rob Frazier – no concerns to report.
- d. Intermediate C - Jeannie Herlihy – not present.
- e. Recreational - Jim Finch – reported issues regarding the disparity in the ability of teams in the division and suggested possibly switching team members in the first few weeks of play. He also reported difficulty with the coaches, that several have not been committed to following through the season with their team.

- f. Power - Doug Reynolds reported that he is setting up a Power Clinic for May 11th, which would be made up for four hour-long sessions. The clinic will be open to members of Power first and then to league members as space allows.

9) Changes to the Rules of League Play were discussed regarding playing with more than one team per season and also about vacancies. Alan motioned the following additions to the Rules:

- II A. 2 Members may play on only one league division team per season.

- II B. 1 b. Once a player has been drafted, that member is not eligible to play on any other team in any other division

- II B. 2 f. If the vacancy created is the captain position, the remaining team members must vote and elect a new team captain

This was seconded by Doug and passed 8-0-0

10) Big Apple: Angel Hance reported a total of 64 teams registered: 4 AA, 10 A, 24 BB, and 26 B.

11) Alan asked the Reps to submit final changes to division rosters so tickets could be prepared for the end of season party.

12) A request came from the Adv2 division to email the league regarding a voluntary fund to help a member. After discussing the topic, Dan motioned allow an e-mail to the Thursday divisions. This was seconded by John and passed 6-0-2 (Alan, Doug)

13) Rob reported awards for the party are in progress and asked for suggestions regarding all-star awards

The next meeting was scheduled for Wednesday, May 1st, 2002. The meeting was adjourned at 11:24pm

GOTHAM VOLLEYBALL

Executive Board Meeting

May 9, 2002

Attendees

Alan Amechazurra – Commissioner
Rich Lopez – Vice Commissioner
John Hatton – Secretary
Vinny Mogavero – Treasurer
Dan Sullivan – Advanced 2 Division Rep
Angel Martin

Lenny Randazzo – Intermediate A Division Rep
Rob Frazier – Intermediate B Division Rep
Jeannie Herlihy – Intermediate C Division Rep
Jim Finch – Recreational Division Rep
Doug Reynolds – Power Division Rep

The meeting was called to order at 7:46. Issues discussed were:

1) Jim motioned to approve the minutes of the 04/02/02 meeting, as amended. This was seconded by Vinny, and passed 9-0-0.

2) John gave the Secretary's report: At the meeting with Principal David on May 10th, all tenants of the High School were informed that starting June 1, 2002, weekday leases would only be issued until 10pm because 19th St. residents had complained of noise. As this would eliminate our last match on both Wed & Thurs and reduce 4 divisions by 25%, we will be meeting with Councilwoman Quinn on Fri April 11th to try to reach a compromise.

3) John certified the Board of Directors election results. For Commissioner, Don Murray received 190 votes, and Rich Lopez 153 votes. For Treasurer, Dan Sullivan received 191 votes and Angel Hance 168 votes. Steve Harvey and Ron Luce ran unopposed for Vice-Commissioner and Secretary respectively.

4) Rich gave the Vice Commissioner's report. Security is paid through May. We were informed by the school to submit summer hours (7-11pm) as usual. One spring lease is outstanding pending credits.

5) Vinny reported \$22,133.63 in the checking account.

6) Division Reports:

- a. Advanced 1 - Angel Hance – not present.
- b. Advanced 2 - Dan Sullivan reported division was happy with both the end of season tournament and party.
- c. Intermediate A – Lenny Randazzo – reported division was happy with both as well.
- d. Intermediate B - Rob Frazier – reported complaints on inconsistent reffing during the last few weeks of play, but everyone was happy with the tournament and party, and the cheerleading provided by NY Team Spirit.
- d. Intermediate C - Jeannie Herlihy – reported the division was happy with their tournament and the party.
- e. Recreational - Jim Finch – reported his division was not happy that 2nd place trophies were not issued and felt it should not be a function of division size.
- f. Power - Doug Reynolds reported that the May 11th Power Clinic was cancelled due to coach unavailability.

7) Big Apple XIX: Angel Hance was not present to give a report.

8) Alan reported 266 people attended the Spring Awards Party, including 29 guests that generated an income of \$725.00. The Escualita party cost \$6,038.00 and caterers \$1,998.75 with tip. Alan will be discussing with Escualita that there was an extra charge for transportation for Angel Sheridan which was not discussed in negotiations.

9) Alan will be setting up a meeting of transition between the current and incoming four executive Board members so they are ready to assume office June 1st

10) Rob reported he spent \$1,663.00 on Awards: \$990.00 for Season 1st and 2nd Place trophies, \$350.00 on tournament 1st and 2nd Place medals, \$83.00 for volleyballs, and \$240.00 for Coach/Board awards. John reported spending \$747.50 for the all star awards.

The meeting was adjourned at 9:15pm

GOTHAM VOLLEYBALL

Executive Board Meeting

June 3, 2002

Attendees:

Don Murray – Commissioner	Rob Frazier – Intermediate B Division Rep
Steve Harvey – Vice Commissioner	Jeannie Herlihy – Intermediate C Division Rep
Ron Luce – Secretary	Jim Finch – Recreational Division Rep
Dan Sullivan – Treasurer (arrived 8PM)	Doug Reynolds – Power Division Rep
Angel Hance – Advanced 1 Division Rep	John Hatton
Lenny Randazzo – Intermediate A Division Rep	

The meeting was called to order at 7:10 PM. Issues discussed:

- 1) Jim moved to approve the minutes of the 05/09/02 meeting, as amended. Motion was seconded by Rob and passed 9-0-0.
- 2) Don welcomed new board members and expressed a desire that the board work together via phone and email to accomplish as much as possible between board meetings and possibly reduce the need for face time. He circulated a sign-up sheet for open/close of open play nights over the summer, urging everyone to sign up for at least three (3) positions per month, adding that board members do not pay for open play, so if we are at the gym, we should help out as much as possible.
- 3) Ron gave the Secretary's report: With John Hatton's help, the calendar has been updated for the summer and Flash email capabilities have been enabled.
- 4) Don Murray nominated John Hatton as a Member At Large with full voting privileges. Nomination was seconded by Jeannie and passed 9-0-0.
- 5) Division Reports:
 - a. Advanced 1 – Angel Hance reported that equipment needs repair or replacement: the problem with the pole anchor in the West Gym persists; at least one net needs to be replaced; the net tie-backs need to be checked; an inventory of balls is needed to determine whether some need to be replaced. He also suggested reducing outside donations and using the money for scholarships or at least to keep from increasing fees.
 - b. Advanced 2 – Dan Sullivan had not arrived yet.
 - c. Intermediate A & B – Lenny Randazzo and Rob Frazier expressed a concern on behalf of the captains of their divisions that scheduling tryouts for both divisions on the same night is very difficult. They suggest splitting them to separate nights. This would avoid a late night finish (last season they had to finish at a captain's apartment in the neighborhood). One possible drawback to this approach would be the "rejection factor". Players not selected in the higher division may not return for tryouts for the lower division. They also expressed a concern about scheduling tryouts on September 11, as memorial services are expected. They also report complaints by captains about Troy's attitude as a referee.
 - d. Intermediate C – Jeannie Herlihy expressed a need for more and better coaches for the division. This was especially bad during the Fall season, better in the Spring. She also wonders if there should be a fee reduction or rebate for the reduced schedule due to the effects of September 11.
 - e. Recreational Division – Jim Finch reported that there were three (3) teams of ten (10) people each in the division during the Spring season. The team assignments were arbitrary, leading to a wide variance in the quality of the teams. He suggests that the team selection could begin with having one coach per team and the coaches select the players. (Steve Harvey and Don Murray volunteered to oversee this process this year). He also reported a perception of inequality because there were no second-place awards for the division.
 - f. Power Division – Doug Reynolds reported that a significant number of people dropped out before paying.

- 6) Treasurer's Report – Dan Sullivan reported that he would be meeting with Vinny Mogavero to transfer all materials and information.
- 7) John Hatton reported that the meeting with Councilwoman Quinn on May 10th went well. All the right stuff was said. As a show of good faith, we should make sure that all North-facing windows are closed at 10PM and send a Flash to the membership regarding the issue. He will be scheduling a follow-up meeting with the Councilwoman about a month after the previous meeting.
- 8) Steve Harvey stated "Happy Board = Happy League".
- 9) Old Business
 - a. No smoking in the building. Board members should enforce this to minimize risk of losing any ground in lease negotiations.
 - b. Leases: Summer lease is done (6:30PM to 10PM). Fall is in process.
 - c. Security: Summer dates have been submitted.
 - d. An email from Steven Black was read concerning the Fire Island Tournament. Everything is on track, he needs some help getting volunteers (Flash) and arranging for prizes.
 - e. Friendship Tournaments: John Hatton will meet with Charles Johnson (B.A.P.) to discuss distribution of Friendship Tournaments. We are looking to reduce our load from 6 to 5, one in December, and one before each of the Boston, New Orleans, and Big Apple tournaments and NAGVA Championships. Also, the Wednesday and Thursday before the Big Apple tournament should be run as Friendship Tournaments using the specified signup protocol.
 - f. Don Murray presented the financial statement for Big Apple XIX, showing an actual income of \$2797.35, \$1032.35 higher than budgeted.
- 10) New Business
 - a. Don Murray is instituting a "time out policy" for undesirable behavior. The first infraction is met with a 2-week suspension, the second with a 4-week suspension.
 - b. Brian Martin has expressed an interest in redesigning the website. We need to get an estimate on the budget for this.
 - c. Steve Harvey would like to organize a league party at Pier 25 during the last half of August. Rob Frazier expressed interest in organizing entertainment. John Sullivan has contact information for Pier 25 management; Dan Sullivan will get it from him.
 - d. John Hatton and Don Murray will begin to organize a community outreach program.
 - e. Dan moved to transfer the account to North Fork Bank with Philip Beal. The fees would be reduced to a \$5/month flat fee. The motion was seconded by Rob and passed 10-0-1
 - f. Gay Pride Parade:
 - i. Angel Hance will contact Heritage of Pride regarding registration and marshals.
 - ii. Rob Frazier will research getting Russell sleeveless Ts from the company that has our logo on file.
 - iii. Use some of the old indoor balls that we don't mind losing or giving away.
 - g. Don Murray moved to begin summer clinics on Wednesday (4-2) and Thursday (6-2). Janet Elder and Paul Andrews have expressed interest in coaching. Coaches would receive \$70 per night and participants would pay \$10 each. The motion was seconded by Doug Reynolds and passed 10-0-0.
 - h. A dentist has expressed interest in advertising in the newsletter or on the website. For pricing, we should check out the comparable cost with Heritage of Pride (newsletter) and Brian Martin (website) also using the rates for ads in the Big Apple program.
 - i. Due to expected September 11 commemoration, we should push tryout dates back one week, and split Intermediate A & B to separate nights.
- 11) Next Meeting: Monday, July 1st 7PM at Steve Harvey's office 299 Broadway, Suite 220, between Duane & Reade Street, one block from Chambers Street (212-962-2826).

Don Murray moved to adjourn. The motion was seconded by Dan Sullivan and passed 11-0-0. The meeting was adjourned at 10:20 PM.

GOTHAM VOLLEYBALL

Executive Board Meeting

July 1, 2002

Attendees:

Don Murray – Commissioner
Steve Harvey – Vice Commissioner
Ron Luce – Secretary
Dan Sullivan – Treasurer

Lenny Randazzo – Intermediate A Division Rep
Rob Frazier – Intermediate B Division Rep
Doug Reynolds – Power Division Rep

The meeting was called to order at 7:33 PM. Issues discussed:

- 1) Steve moved to approve the minutes of the 06/03/02 meeting. Motion was seconded by Rob and passed 7-0-0.
- 2) Don opened the meeting with a welcome and stated that this would be a very busy month for him as he will be busy 8 hours a day with school.
- 3) Ron gave the Secretary's report: John Hatton has continued to be very helpful, probably doing most of the work for him.
- 4) Division Reports:
 - a. Advanced 1 – Angel Hance had nothing to report.
 - b. Advanced 2 – Dan Sullivan was the representative and is now treasurer, so Don will approach Danny Agosto to step in and fill the position.
 - c. Intermediate A– Lenny Randazzo had nothing to report since Don indicated that the continuing discussion of whether Intermediate A & B would be run together or separately would be addressed later in the meeting.
 - d. Intermediate B – Rob Frazier had nothing to discuss regarding his division other than the tryout issue. He then went on to discuss trophies and other awards. He reported that there was positive feedback about the Season Trophies being given at the tournaments. There was discussion about various items that have been or could be given as awards, including T-shirts, Tank tops, Boxers, Gym bags, and the possibility of giving Varsity Jackets to Board members and M.V.P.s.
 - e. Intermediate C – Jeannie Herlihy was not in attendance
 - f. Recreational Division – Jim Finch was not in attendance.
 - g. Power Division – Doug Reynolds initiated a discussion about the possibility of restructuring Power from 5 groups of 20 people each under 1 coach for 2 hours to 3 groups of 33-40 people each with 2 coaches for 3 hours.
- 5) Treasurer's Report – Dan Sullivan reported that he has been unable to meet with Vinny Mogavero to transfer all materials and information. Vinny is still writing checks and maintaining the books. As a result, he has nothing to work with to formulate a budget for the upcoming year. Angel indicated that he has a copy of Alan's budget from last year and will forward that to Dan.
- 6) Steve Harvey reported that he has been exchanging emails with Annie regarding cleared checks and discussed amounts of \$70 to \$80 per night.
- 7) Don reported that he will be meeting with Councilperson Quinn in 3 weeks, possibly including the complainants and representative(s) of the Community Board. Before then he hopes to speak with John Hauenstein on ways that we can reduce the noise
- 8) Old Business
 - a. Closing of windows is not an issue since we are ending at 10PM during the summer.
 - b. Don reports that the "Time Out" policy has been working great, especially on Thursday. The following penalties are suggested (no hearsay evidence, a reliable impartial witness is required):
 - i. Physical Violence: suspension for the season (in August, suspension from Fall season)

- ii. Verbal Abuse: Don suggests a progressive scale of suspensions of 2 weeks, 3 weeks, season.
 - c. Suggestions for additional content or features on the website should be emailed to Don to pass on to Brian Martin for inclusion in his redesign. Those discussed at this meeting were Duties of Board Positions, Bylaws, Rules & Regulations, Communities and Bulletin Boards. Brian Martin will be working with Irwin Seltzer for maintainability.
 - d. Fall lease dates have been set and possibly already submitted to Yvonne by John Hatton.
 - e. The idea for the party at Pier 25 was scrapped due to pricing and lack of time to plan and schedule.
 - f. The Gay Pride Parade went very well despite the conflict with Ruth Gursky.
 - g. The Fire Island tournament is reaching the cutoff of 45 teams. We should institute the summer TimeOut policy at the tournament to help avoid Police Action of the previous year
 - h. Start signup sheets for 6-2 clinics to get critical mass to pay a coach before re-instating the clinics.
 - i. Skills clinics on Wednesdays are going well.
 - j. Equipment Issues:
 - i. New net for blue poles?
 - ii. Crank(s) for red poles?
 - iii. New Balls (rotate balls from New->Power->Warm-up by color)
 - iv. Ball cart (repair or replace)
 - k. Friendship Tournaments – John Hatton met with Charles Johnson (BAP) to negotiate dates. He will report on results.
 - l. Closet contents – Ice packs (yes), pumps (yes)
 - m. John Hatton has made 3 or 4 sets of keys for the closet and executive closet. These will be distributed soon.
 - n. Waiting for final bank statement from Big Apple.
 - o. The idea of hiring a League Manager has been scrapped.
- 9) New Business
- a. Seasonal Directors: Don will perform the duties for the Fall season and start a search for someone to fill the position for the Spring.
 - b. By-laws committee coming soon, read through the suggestions distributed by Steve Harvey at the last meeting.
 - c. Tryout committee (Doug):
 - i. Registration Form
 - ii. Online Registration
 - iii. Database Brains to assist Captains
 - iv. Encourage people to play in the division of their skills.
 - d. Angel Hance has applied for the position of Member-at-Large with NAGVA.
- 10) Next Meeting: Tuesday, August 13th 7PM at a place to be determined.

Don Murray moved to adjourn. The motion was seconded by Dan Sullivan and passed 8-0-0. The meeting was adjourned at 10:21 PM.

GOTHAM VOLLEYBALL

Executive Board Meeting

August 20, 2002

Attendees:

Don Murray – Commissioner

Steve Harvey – Vice Commissioner

Dan Sullivan – Treasurer

Angel Hance – Advanced 1 Division Rep

Rob Frazier – Intermediate B Division Rep

Doug Reynolds – Power Division Rep

John Hatton – Member-At-Large

The meeting was called to order at 7:20 PM. Issues discussed:

- 1) Don moved to approve the minutes of the 07/01/02 meeting. Motion was seconded by Dan and passed 6-0-0.
- 2) Vice Commissioner's report – Steve reported he is working to finalize the summer security payment and will then send it in immediately. Steve motioned to appoint Danny Agosto to the vacant Adv2 division Representative position for the remainder of the term. This was seconded by Dan and passed 7-0-0
- 3) Power structure and coaches were discussed. Rich Reid and Chris LaCap both have indicated that they would like to return. Troy Riddle and Bob Marten have also expressed interest. Approaching John Sullivan and Leah Hughey was discussed. Dan will be speaking with Gordon Malone this week about returning and then coaches for Power can be finalized.
- 4) Division Reports:
 - a. Advanced 1 – Angel Hance had nothing to discuss regarding his division.
 - b. Intermediate A – Lenny Randazzo was not in attendance
 - c. Intermediate B – Rob Frazier had nothing to discuss regarding his division.
 - d. Intermediate C – Jeannie Herlihy was not in attendance
 - e. Recreational Division – Jim Finch was not in attendance.
 - f. Power Division – Doug motioned that Power be restructured this year into 3 groups, each lasting three hours and having two coaches. This was seconded by Dan and passed 6-0-0.
- 5) Treasurer's Report – Dan Sullivan reported that John Hatton had set up a meeting with Vinny Mogavero for tonight but Don requested they both attend the board meeting instead. Dan presented various reports of balance sheets, and monthly cash flow statements so the Board could decide which it found most informative. Dan reported he developed these spreadsheets in MS Money but converting Vinny's Quicken files would not be a problem. The balance in the checkbook, which reflects only summer activity, is \$9,539.34.
- 6) Member-at-Large – John reported that the meeting with Councilwoman Quinn and the 19th St group was held on Tues Aug 13th. It was agreed that on Wed and Thurs leases would be 7:00pm to 11:30pm, with windows being closed at 10pm, match play ceasing at 11pm and clean-up from 11:00 to 11:30. The board will ask for league members' cooperation in the neighborhood, especially when leaving after the late match. Saturdays will be 10am-7pm, with the exception of the two end of season's tournament weekends. Power will be moved to the gym over the 19th St courtyard, as it is quieter than match play.
- 7) As Dan is going away on business shortly and the fall season is approaching, John will meet with Vinny this week to pick up the mailbox key, all accumulated mail, Vinny's Treasurer files and a check for the available balance in the old Gotham account. He will then meet with Dan to pass these items off before next Tues when Dan is scheduled to leave.

- 8) The responsibility of closing of windows during the season at 10PM was discussed being added to the duties of the first- referee.
- 9) Friendship Tournaments – John reported discussing 2002-2003 Friendship with Charles Johnson of BAP, and Gotham will be running Friendships this year on Sept 8th, March 30th, April 27th, and May 18th.
- 10) Closet contents – Dan Sullivan will look into to the purchase of equipment. For Power, 2 carts, balls cranks & whistles are needed. Don motioned for an amount of up to \$1,120.00 is approved for this purpose (2 carts@ \$150, 20 balls@ \$40). This was seconded by John and passed 7-0-1(Steve). Don motioned \$480 be approved for 1 net, 2 balls, and 20 whistles. This was seconded by John and passed 7-0-1(Steve)
- 11) Waiting for final bank statement from Big Apple
- 12) New Business
 - a. Tryout committee will be meeting this Friday evening to finalize
 - i. Registration Form
 - ii. Online Registration
 - iii. Database Brains to assist Captains
 - iv. Encourage people to play in the division of their skills.
- 13) Next Meeting: Monday, September 09, 2002 7PM at Steve Harvey's office.

The meeting was adjourned at 11:24pm.

GOTHAM VOLLEYBALL

Executive Board Meeting

September 9, 2002

Attendees:

Don Murray – Commissioner

Steve Harvey – Vice Commissioner

Ron Luce – Secretary

Danny Agosto – Advanced 2 Division Rep

Lenny Randazzo – Intermediate A Division Rep

Rob Frazier – Intermediate B Division Rep

Doug Reynolds – Power Division Rep

John Hatton – Member-At-Large

The meeting was called to order at 7:07 PM. Issues discussed:

- I. Don's welcome included a deadline for adjourning at 9PM
- II. Secretary's Report – Ron thanked John for helping him with the secretary duties. Lenny moved to approve the minutes of the 8/20/2002 meeting; John seconded; vote: 8-0-0.
- III. Division Representative's Reports:
 - a. Advanced 1 – Angel Hance was not in attendance.
 - b. Advanced 2 – Danny had nothing to discuss regarding his division.
 - c. Intermediate A – Lenny had nothing to discuss regarding his division.
 - d. Intermediate B – Rob had nothing to discuss regarding his division.
 - e. Intermediate C – No Representative has been appointed to replace Jeannie Herlihy.
 - f. Recreational Division – Jim Finch was not in attendance.
 - g. Power Division – Doug reported that 85 people are currently participating in Power, 2 people have already dropped out and we are still a few people short of the 90-person goal, so late additions will be accepted.
- IV. Member-at-Large Report – John reported that everything is fine with the leases and they should be in the mailbox now or very soon. He noted that there are 7 checks outstanding on the old account, including checks to Janet Elder, Rich Lopez for a Board dinner, and 3 checks to the Board of Education. He suggested that everyone be diligent to include all Board members on all emails discussing or voting on Board business.
 - a. Don moved to close the old bank account; Steve seconded; vote: 8-0-0.
- V. Vice Commissioner's Report – Steve had nothing to report.
- VI. Commissioner's Report
 - a. Jeannie Herlihy resigned due to overwhelming responsibilities in her personal life. She recommended possible replacements:
 - 1) Ken Mitchell – Don is wary of him.
 - 2) Carol Frye – highly touted by other RepsDon will ask Jim Finch to take over as Rep for Int C as well as Rec.Angel Hance – Advanced 1 Representative arrived at 7:34PM.
 - b. The issue of taxes will have to wait for Jim Finch to re-surface
 - c. Security – Treasurer notified of everything through 11/1.
 - d. Balls, cranks and harmonica whistles have been ordered and should arrive soon.
 - e. We are waiting for the 19th Street Association to respond to our proposal of a donation from the proceeds of the Sunday Friendship Tournaments.
 - f. Steve Harvey will be drafting a proposal for changes to the Bylaws including:
 - 1) "Pay to Play" - payment required first week
 - 2) Terms for hardship cases negotiated on a case-by-case basis.Dan Sullivan – Treasurer arrived at 7:53PM.
 - g. Volunteers will be solicited for the position of Seasonal Director for Spring 2003.

- h. Big Apple XX was scheduled for the same dates as GEVA regionals, which will make it virtually impossible to schedule referees. It will have to be rescheduled, probably one week earlier or later.
- i. Fall elections are coming up in the third week of league play.
- j. Tryouts
 - 1) Don moved to purchase supplies required: 2 Toner Cartridges for copier, 1 Ream of Paper, Black Markers for numbers on labels; Danny seconded; vote: 10-0-0. Ron volunteered to purchase the supplies.
 - 2) Verbal run-through of Tryout Schedule – positions filled by Board members
 - 3) Don will forward Registration/Waiver forms to Ron for updating Doug.

VII. Treasurer's Report – Dan reported that we have \$30,000 in the bank.

VIII. New Business

a. Referees

- 1) Steve moved to standardize pay at \$22.50 per match; Ron seconded; vote: 9-0-1(Angel).
- 2) Don moved to accept the schedule as documented; Lenny seconded; vote: 10-0-0.
- 3) Discussion was initiated on the subject of cancellation fee for paid Coaches and Referees in case of last-minute session cancellation.

b. Most recently approved minutes should be posted at each league session.

c. League members have suggested that the tournament awards be presented at the tournament rather than the season awards. Teams placing high in the season may be eliminated from the tournament early. They should not have to wait around until the end of the tournament to receive their awards.

Don moved to adjourn; Doug seconded; vote: 10-0-0. The meeting was adjourned at 9:25 PM.

Due to time limits, the next meeting was not scheduled during the meeting.

GOTHAM VOLLEYBALL LEAGUE

Executive Board Meeting

October 5, 2002

Attendees:

Don Murray – Commissioner
Steve Harvey – Vice Commissioner
Ron Luce – Secretary

Doug Reynolds – Power Division Rep
Jim Finch – Recreational Division Rep

The meeting was called to order at 2:24 PM.

- I. Commissioner's Report – Don asked if it might be possible for the out-going division representatives to write up a statement of the duties of the position so that the representatives elected in the upcoming elections will begin with a clearer concept of what the job requires.

Angel Hance – Advanced 1 Representative – arrived at 2:30PM.

Don yielded the floor to Jim Finch for his Division Representative's report, as he needed to return to his duties in the gym.

II. Division Representative's Reports:

- a. Recreational Division – Jim Finch reported that coaches are needed for the teams in this division. So far there are only 2 coaches enlisted for the 6 teams (6 or 7 players on each). He also suggested that scheduling board meetings in some consistent manner (i.e. specific day of the week) would probably ensure better attendance.

Jim Finch left the meeting at 2:45 PM.

III. Vice Commissioner's Report – Steve Harvey reported:

- a. The Saturday lease has been signed, but we have not received the Wednesday or Thursday leases yet. There is some confusion over who has keys to and is checking the P.O. Box.
- b. There are some concerns over Facilities Management: water fountains, lights and the pole. We need to open a discussion with the school over these issues.

Rob Frazier – Intermediate B Representative – arrived at 2:55 PM.

- c. The Division Representatives must post nomination sheets for Representative Elections at each session of the league. Don moved to postpone the elections for one week due to the fact that there are not many candidates in most divisions because nomination sheets have been posted too sporadically. Seconded by Rob Frazier; vote: 5-0-1(Steve Harvey). John Hatton will send a FLASH to this effect.
- d. Equipment –
 - 1) Lost equipment – check with janitor to see if he has put it in the Janitor's closet
 - i. 1 net spindle
 - ii. 2 cranks
 - 2) New equipment –
 - i. Received:
 - a. New net for East gym – We should mark colors on nets, spindles and hangers.
 - ii. Not Received yet
 - a. Harmonica whistles – 30
 - b. Balls – 20 yellow (for Power)
 - c. Cranks – for West gym
 - d. Ball Baskets – 2
 - e. Scoreboards – 3

Steve Harvey moved to order these items if Dan Sullivan (treasurer) has not placed the order yet, seconded by Don; vote: 6-0-0.

IV. Division Representative's Reports (cont):

- a. Advanced 1 – Angel Hance had nothing to report.
- b. Advanced 2 – Danny Agosto was not in attendance.

- c. Intermediate A– Lenny Randazzo was not in attendance.
- d. Intermediate B – Rob Frazier reported that the captains in his division are not happy with the diverse quality of the refereeing. Specifically, most feel that Rudy calls overhand service reception too tight. This prompted the following discussion about Referrees:
 - 1) The referees have been running the matches ahead of schedule. This is unacceptable. Don will email to all captains and referees notifying them that matches will be run on schedule, NOT ahead of schedule.
 - 2) There have been complaints against referees in many divisions. We need to address the referees to get more consistent calling week to week in each division.
 - i. Tighten up on unsportsmanlike conduct.
 - ii. Loosen up on overhand service reception in Intermediate divisions.
- e. Intermediate C – No Representative has been appointed to replace Jeannie Herlihy.
- f. Power Division – Doug Reynolds
 - 1) Doug asked for a clarification on what season he would receive for free since he is not running for the position of Power Division Representative again. He clarified that since elections are held after dues are required, Representatives work to earn the next season. This means that Representatives do not pay for the season after they are voted into office, ending with the season in which they do not run or are voted out.
 - 2) Doug also reported that an informal survey of the members of his division showed that players in the PowerB level feel that there are too many people in their division and they feel that they are not getting much attention. Players in PowerA and PowerC are not as unhappy since there is greater absenteeism so they get more individual attention. Don and Angel volunteered to monitor the PowerB sessions to see if there is anything the coaches can do to improve the level of attention to players or their perception thereof.

The next meeting was scheduled for Monday, October 28th from 7 to 10 PM.

Don moved to adjourn; Ron seconded; vote: 6-0-0. The meeting was adjourned at 3:45 PM.

GOTHAM VOLLEYBALL LEAGUE

Executive Board Meeting

October 28, 2002

Attendees:

Don Murray – Commissioner
 Steve Harvey – Vice Commissioner
 Ron Luce – Secretary
 Dan Sullivan – Treasurer
 John Hatton – Member-at-large

Danny Agosto – Advanced 2 Division Rep
 Rob Frazier – Intermediate B Division Rep
 Jim Finch – Intermediate C Division Rep
 Waseem Akhtar – Recreational Division Rep

The meeting was called to order at 7:21 PM.

- I. Secretary’s Report – Elections were held in league sessions during the fourth week of play (10/12 to 10/19). Congratulations to the Division Representatives for the 2002-2003 season: Advanced 1: Angel Hance, Advanced 2: Danny Agosto Intermediate A: Lenny Randazzo, Intermediate B: Rob Frazier, Intermediate C: Jim Finch, Recreational: Waseem Akhtar.

The motion to change the By-Laws ("Membership dues... are payable the first week of league play each season") was passed by a majority vote of the membership. The results were:

<u>Division</u>	<u>“Yes” votes</u>	<u>“No” votes</u>
Advanced 1	40	3
Advanced 2	24	16
Intermediate A	22	19
Intermediate B	25	37
Intermediate C	20	17
Recreational	18	7
Power	31	10
Total:	180	109

Thanks to the membership for passing this change to the By-Laws; it will make the job of the Division Representatives and the Treasurer much easier in the future.

- II. Treasurer’s Report – Dan reported that with the \$46,500 of dues taken in so far this season, we have approximately \$85,000 in the bank. The lease payments are fine; the mis-routed checks are being returned and re-issued. Membership is up with more Recreational Division teams and 8 or 9 people on each team in Intermediate B & C Divisions. He will give a budget presentation at the next meeting.
- III. Division Representative’s Reports:
- a. Advanced 2 Division – Danny Agosto reported that people are dropping from the division and there is no one in the pool to replace them. There is word of people interested in being placed in the pool, and he will follow up to start placing people in the pool.
 - b. Intermediate B Division – Rob Frazier reported drama in the division in the area of poor sportsmanship. He has one hardship case in question on which he will follow up.
 - c. Intermediate C Division – Jim Finch reports no problems, but one complaint: players refereeing games are not paying attention.
 - d. Recreational Division – Jim Finch (as outgoing Representative) reported that there are many players that have sustained injuries outside of Gotham Volleyball and other things that have caused members to quit. New players are welcome at any time; please filter prospects through the Division Representative.
- IV. Member-at-Large Report –
- John Hatton noted that the 19th Street residents might feel that the league’s dedication to the agreement with them is slipping due to our start time on Wednesday being pushed back due to our start time in the West gym being delayed because of the uncertainty over the hours of the school’s agreement with the soccer group. He suggested that we should begin negotiations on the spring leases before any fallout has a chance to change the atmosphere.
 - He also noted that the team results on the website can be confusing and strongly suggested that anyone entering results should double-check their accuracy by looking at the results on the website.

- He will be sending out a FLASH about the election results and amendment to the bylaws, and open play during the week of the Gay Games.
- V. Vice-Commissioner's Report –
- Steve reported that payments for Security are being reviewed.
 - The league received a letter from the Principal thanking us for the donation of money for jerseys for the Girl's volleyball team for the High School.
 - Equipment:
 - Some of the replacement equipment items were double ordered; this is not a problem.
 - The cranks were the wrong type and had to be returned.
 - The harmonica whistles are backordered.
 - Plans for the end-of-season banquet are proceeding smoothly.
 - During league play, scores and standings should be posted in a consistent place in the hallway.
- Angel Hance – Advanced 1 Representative – arrived at 8:18 PM.
- Changes are required on the website: results of the elections, bylaw change, tryout dates for next season, dates of nominations and elections next season.
 - Angel Martin is collecting information for the current edition of the newsletter. Can this be posted on the website as well as printed in paper form?
- VI. Division Representative's Reports (cont.):
- a. Advanced 1 Division – Angel Hance reported that there are still some members that have not paid. The issue of racism has been raised by some players over the league's handling of player reprimands. Although there is no intention of this, we must avoid any appearance of impropriety in this regard while remaining diligent of this possibility. Coaches and Referees should give more attention to controlling players and de-fusing situations that might lead to further accusations.
- VII. Commissioner's Report –
- Neighbors:
 - a. Because Advanced 1 is (normally) quieter than Advanced 2, they will play the entire season in the East gym, which is more often targeted by complaints from the 19th Street residents.
 - b. Signs will be posted reminding members to keep the noise level down and make sure the windows are all closed by 10PM.
 - Don made a motion to designate up to \$100 to purchase a 4'x6' corkboard, easel and pushpins to post the scores, standings and notices in the hallway. Steve seconded, vote: 10-0-0.
 - The National Gay & Lesbian Athletics Conference has contacted Don as a potential panelist.
 - Jeff Kagan of OutOfBoundsNYC.com contacted the board to follow up on the poorly attended event his organization planned featuring the league. Don will invite him to speak for 5 minutes at a future board meeting.
- VIII. New Business –
- Awards – the budget has been \$2000 per season in the past. We should raise the budget and add 2nd place awards for Rec.
 - Grievance Committee – it would be very helpful for the board to have a committee to review members' grievances. This would also enlist more eyes to see the situations that arise and deal with them in a fair and timely manner.
 - Develop a policy on individual warnings.
 - Players will not be allowed to switch teams mid-season. This was addressed in the minutes last year. Captains must be reminded to choose wisely because they will have to deal with the players they select for the entire season.
 - Refund Policy – We have a firmly stated no-refund policy.
 - Late Joiners - We should develop a formula for prorating dues when a player joins a team during a season already in progress. This will make it easier for us to bring in replacements when a team loses players.

The next meeting is scheduled for Monday, November 25th from 7 to 10 PM.

Don moved to adjourn; Dan seconded; vote: 10-0-0. The meeting was adjourned at 10:13 PM.

GOTHAM VOLLEYBALL LEAGUE

Executive Board Meeting

December 2, 2002

Attendees:

Don Murray – Commissioner
Steve Harvey – Vice Commissioner
Ron Luce – Secretary

Rob Frazier – Intermediate B Division Rep
Waseem Akhtar – Recreational Division Rep

The meeting was called to order at 7:40 PM.

- I. Secretary's Report – the member-list on the website was updated. Don moved to approve the minutes of the board meeting of 10/28/2002; Waseem seconded; vote: 5-0-0.
- II. Treasurer's Report – Don Murray reported in Dan Sullivan's absence. Old leases were found in the P.O. box for approximately \$50,000.
- III. Division Representative's Reports:
 - a. Advanced 2 Division – Steve Harvey reported in Danny Agosto's absence. Steve commented that it is a very tight division, with all teams holding records of 5-3, 4-4, or 3-5.
 - b. Intermediate B Division – Rob Frazier reported that sportsmanship has improved since he spoke with the captains. One team is down to 7 members. It was decided that a pick from the pool at this late date would carry a dues payment of \$35.
John Hatton – Member at Large – arrived at 8:22 PM.
 - c. Recreational Division – Waseem reported that one new person joined last week. The \$35 price for dues will be applied to that player. He also indicated that there are two players that show up just in time to play, missing the team practice and have insisted in playing together. This is disconcerting to the other members of the team. Camaraderie is an important function of the league, and we will try to emphasize that in all divisions, especially Recreational – where newer members learn the tenets of Gotham Volleyball.
- IV. Member-at-Large Report –
 - John Hatton noted that he couldn't get to the voicemail to retrieve messages. We should make sure that the bill has been paid.
 - He also noted that there is no change to the hours in the revised lease.
- V. Vice-Commissioner's Report –
 - Steve reported that December's payment for Security is \$1154.25 for 57 hours..
 - Steve moved to accept the contract from Escuelita for the Fall Season party; Don seconded; vote: 6-0-0.
 - Steve received proposals from C&C catering, which has catered the league banquets for years and from Passion Food Catering, run by a league member. The board feels that at this late date, with no references or samples from a new caterer, we should stick to the tried-and-true, however, we encourage Passion Food Catering to provide references and/or samples in order to be considered for future league events. Steve moved to accept C&C's proposal; Don seconded; vote: 6-0-0.
 - Steve moved to invite 8 members of *CheerNY* to perform at the banquet in exchange for all the amenities of the party. This will be a dance number only (no throws) with a rehearsal to be scheduled; Rob seconded; vote 6-0-0.
 - Steve reminded the board that nominations for captains for the Spring season must be posted every week starting next week.
 - Steve moved to purchase 4 Tachikara Gold volleyballs for the end-of-season tournament; John seconded; vote: 6-0-0.
 -
- VI. Commissioner's Report –
 - Don presented the schedule of Referees for the end-of-season tournament.
 - The schedule of Referees for the Spring season will be handed off to the Seasonal Director for the Spring season.

- In order to present the schedule for the Spring season on the website, the webmaster must clear the calendar for February through May (John will coordinate with Irwin), and Don will finalize the schedule.
- Don presented the final budget for the 2002 Fire Island tournament. The donation to the Anti-Violence Project is \$3,211.23.
- Windows – close, close, close. With winter upon us, the windows can be closed all night.
- The Open/Close schedule for December will be circulated via email.
- The Harmonic whistles are still on backorder. Don moved to authorize \$100 for Rob to find another source and purchase 20; Waseem seconded; vote: 6-0-0.
- Awards: Tournament awards – trophies – 1st place: big, 2nd place: smaller (Rob will arrange); Season awards – 1st place: Gym bags, 2nd place: Baseball caps (Steve will arrange); Coach awards (Reps compile list for their division) – Long Sleeve Shirts (Steve will arrange); Tournament M.V.P.s (6) theme volleyballs (Rob will arrange); All-stars (46) (John will arrange).

The next meeting is scheduled for Monday, January 6th from 7 to 10 PM.

Don moved to adjourn; Ron seconded; vote: 6-0-0. The meeting was adjourned at 10:00 PM.